JUST IN TIME FOR FOSTER YOUTH
Fiscal Year 2025 Impact Update
Outputs. Outcomes. Impacts. Powered by YOU.

As someone who has made a major investment in the Just in Time mission, we want you to be among the first to know the real-time outcomes you've made possible. Thanks to you, we've been able to meet youth "where they are" and walk alongside them with consistent guidance, meaningful relationships, and access to tools and opportunities they need to thrive. In fact, in FY2025, JIT reached a new milestone and provided 3,618 young adults with a Real, Reliable, and Responsive Community!

Our ecosystem of services, including 683 volunteers and over 150 community partners, worked in harmony to nurture every aspect of a young person's growth. Because we want to ensure that we achieve long-term, transformative change, we have committed to something quite extraordinary… measuring specific outputs, outcomes, and impacts for every service we offer. Our Intended Impacts to achieve high levels of **Confidence, Capability, Connectedness, and Consciousness** are established, shape our service design, and are then measured for "before and after" results.

Here is a snapshot of the **FY2025 Results**:

Financial Fitness: Increasing numbers of youth are recognizing that financial stability requires smart money management training. Last year's enrollment in Financial Fitness increased by 9% to 139 participants, many of whom earned up to $4,500 in matched savings.

Intention	*Impact Target*	*Before*	*After*
CAPABLE	I know how to effectively use a budget.	22%	**88%**
CONFIDENT	I believe I can reach my savings goals.	11%	**100%**
CONNECTED	Having someone dedicated to supporting me with my financial goals has taught me that others can have my best interest at heart.	44%	**100%**

"What started as fear and confusion has turned into confidence and freedom. Financial Fitness and my JIT Coach showed me that money doesn't have to control me… I get to be the boss now!"

-Hanna, after receiving her final Financial Fitness match totaling $4,500 in just three years

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Health, Wellness, & Healing: Free, on-site therapy continued to grow exponentially at JIT with a major 33% increase in participants and nearly 1,700 therapy sessions.

Intention	*Impact Target*	*Before*	*After*
CONSCIOUS	I address my self-limiting beliefs and how they can impact me.	*20%*	***80%***
CAPABLE	I use appropriate coping skills and tools to help manage my stress.	*35%*	***85%***
CONNECTED	My cherished relationships are mutually beneficial (equal give and take).	*40%*	***85%***

"Life has thrown some curve balls at me but, with the help of therapy, I'm doing a lot better."

– **Louie** taking part in the "Healing through Art" workshop.

Employment Opportunities: 159 young adults enhanced their work readiness skills and gained access to careers of their choice, including training and certifications in the trades.

"I won! "

- **Deisha,** winner of the Annual Shark Tank Competition at the 2024 Pathways to Financial Power Conference.

Intention	*Impact Target*	*Before*	*After*
CONNECTED	I have established multiple relationships that enable me to thrive.	*0%*	***62%***
CONFIDENT	I believe that my work is important and has purpose.	*38%*	***100%***
CONSCIOUS	I understand the important steps to maintain a job for financial security.	*38%*	***100%***
CAPABLE	I know how to speak about my accomplishments.	*8%*	***92%***

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Academic Success: The number of youth benefiting from College Bound increased 33%, from 145 to 193 scholars, and our 75% enrollment/graduation rate stayed steady and strong.

Intention	*Impact Target*	*Before*	*After*
CAPABLE	I utilize tools and resources that assist with accomplishing my academic goals.	52%	**100%**
CONSCIOUS	I recognize the qualities that are important for a healthy relationship.	37%	**95%**
CONFIDENT	I am able to be my authentic self.	52%	**90%**

"It feels really great being the first in my family to graduate from college, not just with a bachelor's degree, but with a master's degree! With the help of Just in Time and my mentor Dave, I was able to say 'yes' to opportunities."

-Michael, keynote speaker at College Bound 2025

Transportation: The first step to auto ownership is getting a driver's license, and 119 JIT participants did just that, some of whom, like Sherrel, are now proud vehicle owners.

Intention	*Impact Target*	*Before*	*After*
CONFIDENT	I feel confident behind the wheel.	20%	**80%**
CAPABLE	I take advantage of resources that support my transportation needs.	40%	**90%**
CONSCIOUS	Learning the rules of the road is important to me.	80%	**100%**

"I'm just really grateful to Just in Time and to Subaru. I've learned that I'm not the experiences I've been through and that I can bring so much more into the world."

- **Sherell**, after receiving a free car from JIT Partner Summit Subaru.

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Homelessness Prevention/Emergency Basic Needs: Rent subsidies have comprised the biggest portion of Emergency Basic Needs, a crucial safety net for 655 young adults who did not have a family to count on when times were tough.

As participant Daniel tells us, "Finding housing in San Diego is super hard, especially when you have no credit and nobody to co-sign for you. Besides the help with the rent – JIT made me believe. Once you believe, you can do whatever you want!"

A Place to Call Home: For just $4,500 per home set-up, 115 participants each had an army of volunteers to help transform empty apartments into comfortable, beautiful homes, with furnishings and décor of THEIR choosing.

Intention	*Impact Target*	*Before*	*After*
CONSCIOUS	I have clear expectations of how I want my living space to look and feel.	55%	**79%**
CONFIDENT	I am determined to make my living space comfortable and safe.	*76%*	***97%***
CAPABLE	I utilize tools and resources to maintain my living space.	66%	**84%**

"I found lots of great items for my apartment. My favorite item? A keyboard… I make music, so I felt like this was just here waiting for me."

– **Kyrah (and volunteers),** selecting items for her apartment at JIT's monthly shopping day.

Where Are We Headed Next?

JIT alumni and staff at the 2025 Legacy Celebration

We remain focused on deepening our impact in San Diego by continuing to strengthen and expand core JIT services that meet young people where they are and grow with them as their needs evolve. In FY26, that means creating more intentional connections between services so that each step a participant takes leads naturally to the next, while investing in staff growth and development to ensure our team is equipped to support youth with consistency and care.

With this same aim in mind, JIT has been a driving force in a groundbreaking collaboration: The One for All: Empowering Positive Impact & Connections (EPIC) project. This is a collaboration of 12 nonprofits designed to create ONE interconnected ecosystem providing ALL the resources and relationships needed to achieve self-sufficient, satisfying lives.

We're also growing our community of volunteers, coaches, and partners to provide broader opportunities and stronger networks for young people to lean on as they move forward. As we continue to listen and learn from our participants, our goal is to evolve with them, remaining flexible, responsive, and rooted in real relationships.

And while our heart is in San Diego, we're exploring opportunities to thoughtfully scale and share our model with other communities that want to invest in youth in the same personal, long-term way. To date, we're actively involved in coaching 20 organizations in 10 states across the U.S.

On behalf of the entire JIT community, thank you for your belief in what's possible. Together, we're helping young people build lives of choice, purpose, and lasting success.

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